



Seasonal Canoe and Kayak Assistants Scarborough, ME

Maine Audubon is hiring Seasonal Canoe and Kayak Assistants to join our dynamic team at the Scarborough Marsh Audubon Center. Maine Audubon's mission is to conserve Maine's wildlife and wildlife habitat by engaging people in education, conservation, and action.

Since 1972, Maine Audubon has partnered with the State of Maine to operate the Scarborough Marsh Audubon Center. The 3,100-acre estuary known as Scarborough Marsh is the largest salt marsh in the state, comprising tidal marsh, salt creeks, freshwater marsh, and uplands. The marsh is particularly important for wildlife as a resting, breeding, and feeding ground. Each year thousands of visitors to the center begin their marsh exploration (by foot, canoe, or kayak), learn more about the marsh, and discover Maine Audubon and its mission. The center also offers a variety of naturalist-guided and self-guided tours, as well as exhibits, programs, a nature trail, canoe/kayak rentals, and a Maine Audubon Nature Store.

Position Overview

We are seeking part and full time Seasonal Canoe and Kayak Assistants at our Scarborough Marsh Audubon Center. This position reports to the Scarborough Marsh Director, and is responsible for all aspects of our marsh boat rentals.

Essential Duties and Responsibilities

- Provide a welcoming environment for all Maine Audubon visitors
- Manage all aspects of our boat rental procedures, including
 - Fitting customers with proper equipment
 - Cleaning equipment
 - Going over safety protocols
 - Lifting boats with another person
 - Assisting visitors in and out of boats
 - Securing boats and equipment at the end of the day
- Serve as a knowledgeable, friendly, and retail savvy staff member
- Other duties as assigned

Qualifications

- Sincere interest in saltwater marsh ecology and Maine Audubon mission
- Friendly, high energy, and good sense of humor
- Able to take direction but also work independently
- Comfortable communicating with a wide variety of individuals and groups
- Willingness to work outdoors in challenging environmental conditions
- Comfortable operating canoes, including lifting and paddling against wind and current
- Knowledge of basic natural history and ecological concepts is a plus
- Must be able to pass a background check
- Multilingual applicants a plus
- CPR and First Aid certification a plus

Physical Requirements/ Working Conditions

- Able to stand outside for extended periods of time in a variety of spring and summer weather conditions.
- Able to lift 75-pound canoe with another person, carry that canoe 30 feet, and put the canoe up on a rack

Timing, Compensation, and Benefits

- 20-40 hours per week from Memorial Day to mid-September, including some evening hours, at least one weekend day, and holidays
- Salary range: \$15 -\$17/hour depending on experience
- Staff are able to use the canoes, and attend field trips

To apply: Please send resume, cover letter, and two references to careers@maineaudubon.org, with “Seasonal Canoe and Kayak Assistant” in the subject line. We will review applications immediately and will accept applications until the position is filled. We encourage you to apply even if you don’t meet 100% of the requirements but believe that you would be a good fit for this position.

Maine Audubon is an Equal Opportunity Employer. We do not discriminate on the basis of race, color, religion, sex (including pregnancy), sexual orientation, gender identity, national origin, age, disability, veteran status, or any other aspect of identity protected by applicable federal, state, or local law.