



## Summer Camp Environmental Educators

### Falmouth, ME

**Maine Audubon** is hiring a team of seasonal environmental educators to join its dynamic team based in Falmouth, ME. Since 1843, Maine Audubon has worked to conserve Maine wildlife and wildlife habitat by engaging people in education, conservation, and action.

#### Position Overview

We are seeking multiple seasonal educators based at Maine Audubon's headquarters at Gilsland Farm in Falmouth, Maine. Summer Camp Environmental Educators report to the Camp Director and are responsible for delivering science-based, experiential education programs for children ages 3-10. Our programs are designed to foster environmental literacy and build connection to the natural world in a fun, safe, and welcoming environment.

#### Essential Duties and Responsibilities

- Develop and teach developmentally-appropriate day camp and outreach programs tied to Maine Audubon's mission;
- Be able to communicate with and foster inclusive group dynamics for children ages 3-10;
- Set-up and break-down program equipment daily/weekly;
- Maintain safety standards and protocols, accident reports, and participant medical forms;
- Communicate professionally with caregivers during pick-up and drop-off.

#### Qualifications

- Experience working with children ages 3-11 in outdoor settings, such as camp/environmental/experiential/outdoor education experience;
- Demonstrated commitment to equity and inclusive teaching practices;
- B.A./B.S. (or be working towards one) in education, biology, or environmental studies preferred;
- Enthusiasm, creativity, and flexibility, along with the ability to collaborate effectively with others;
- Knowledge of Maine flora, fauna, and ecological concepts;
- Must have or be willing to obtain Adult/Pediatric First Aid and CPR certification;
- Must pass a criminal background check.

We encourage you to apply even if you don't meet 100% of the requirements but believe that you would be a good fit for this position.

### **Physical Requirements/ Working Conditions**

- Able to often lift objects up to 50 pounds when setting up program space;
- Able to frequently hike all trails on Gilsland Farm property as part of program;
- Able to work outdoors in all environmental and weather conditions.

### **Timing, Compensation, and Benefits**

- Approx. 30-40 hours/week, June 16 - August 29, 2025. This includes training, set-up and break-down of camp. We encourage all qualified candidates to apply and to include details about availability in their cover letters.
- Seasonal position with benefits including Maine Earned Time off, participation in our retirement plan, annual membership to Maine Audubon, and discounts in our Nature Stores
- Salary range: \$16-18/hr

**To apply:** Please send resume and cover letter to [camps@maineaudubon.org](mailto:camps@maineaudubon.org), with “Summer Camp Environmental Educator” in the subject line. Review of applications will begin March 19. Positions open until filled.

*Maine Audubon is an Equal Opportunity Employer. We do not discriminate on the basis of race, color, religion, sex (including pregnancy), sexual orientation, gender identity, national origin, age, disability, veteran status, or any other aspect of identity protected by applicable federal, state, or local law.*