



Seasonal Youth Program Leader - Outreach

Southern Maine

Maine Audubon is hiring a Seasonal Youth Program Leader. Since 1843, Maine Audubon has worked to conserve Maine's wildlife and wildlife habitat by engaging people in education, conservation, and action.

Position Overview

We are seeking a Seasonal Youth Program Leader at Gilsland Farm, Falmouth, ME. The Seasonal Youth Program Leader reports to the Community-Based Education Programs Manager and is responsible for leading outdoor, environmental stewardship programs for teens. Our programs are designed to foster environmental literacy and build connection to the natural world in a fun, safe, and welcoming environment. This position is based at Maine Audubon's headquarters at Gilsland Farm in Falmouth, Maine, but most of the programs and activities will take place offsite in Portland and nearby communities.

Essential Duties and Responsibilities

- Develop and lead developmentally-appropriate programs tied to Maine Audubon's mission
- Oversee, coach, motivate, and assist groups of youth through experiences across a broad range of conservation and stewardship activities and projects
- Mentor and engage participants in activities and dialogue about wildlife and habitat conservation, environmental stewardship, leadership, and civic/social responsibility
- Work with the Community-Based Education Programs Manager to plan and facilitate activities and fieldwork
- Serve as a chaperone for field trips to other sites
- Establish productive and mutually-beneficial relationships with various Maine Audubon staff, volunteers, and community partners
- Assist with other Maine Audubon education programs, including summer camp at Gilsland Farm when needed
- Ensure that all necessary safety and logistical provisions are made with teammates and partners throughout the programs
- Maintain required paperwork and reporting such as participant medical forms, accident reports, and program evaluations
- Set-up and break-down program equipment daily/weekly

- Maintain safety standards and protocols, accident reports, participant medical forms
- Communicate professionally with families when necessary

Qualifications

- Experience and demonstrated ability developing and leading programs for youth in outdoor settings such as camp/environmental/experiential/outdoor education experience
- Ability to communicate with and meet the needs of participating youth, especially adolescents and teens
- B.A./B.S. (or be working towards one) in education, biology, or environmental studies preferred
- Enthusiasm, creativity, and flexibility, along with the ability to collaborate effectively with others
- Knowledge of Maine's flora, fauna, and ecological concepts
- Must have or be willing to obtain Adult/Pediatric First Aid and CPR certification (Wilderness First Aid/Responder preferred)
- Must pass a criminal background check

Physical Requirements/ Working Conditions

- Able to often lift objects up to 50 pounds when setting up program space
- Able to frequently hike all trails on Gilsland Farm property as part of program
- Able to participate in field work such as trail maintenance, planting, and other tasks
- Able to work outdoors in all environmental and weather conditions

Timing, Compensation, and Benefits

- 32-40 hours per week from June 1 - August 23, 2024
- Part-time position with benefits including Maine Earned Time off, participation in our retirement plan, annual membership to Maine Audubon, and discounts in our Nature Stores
- Salary range: \$19 – \$21/hour

To apply: Please send resume and cover letter to jaffleckfitz@maineaudubon.org, with “Seasonal Youth Program Leader” in the subject line. Review of applications will be ongoing, and position is open until filled. We encourage you to apply even if you don't meet 100% of the requirements but believe that you would be a good fit for this position.

Maine Audubon is an Equal Opportunity Employer. We do not discriminate on the basis of race, color, religion, sex (including pregnancy), sexual orientation, gender identity, national origin, age, disability, veteran status, or any other aspect of identity protected by applicable federal, state, or local law.